



## Policy: Relationship Between Board and Principal

---

### Policy Statement

The relationship between the Board and the Principal is central to the performance of Jireh Christian School (“the School”). A positive, productive working relationship must be developed and maintained. The Board and the Principal form the leadership team and, as such, clear role definitions have been developed. The Responsibilities of the Principal and Responsibilities of the Board policies, along with the Board’s agreed Code of Conduct, should be read alongside this policy.

### Procedural Guidelines

1. This relationship is based on mutual respect, trust, integrity and ability.
2. The relationship must be professional.
3. The Principal reports to the Board as a whole rather than to individual Board members.
4. Day to day relationships between the Board and the Principal are delegated to the Presiding Member.
5. All reports presented to the Board by the staff (unless specifically requested by the Board) have the Principal’s approval and the Principal is accountable for the contents.
6. There are clear delegations and accountabilities by the Board to the Principal through policy.
7. The Board and the Principal must work together and there should be no surprises.
8. Neither party will deliberately hold back important information.
9. Neither party will knowingly misinform the other.
10. The Board must maintain a healthy independence from the Principal in order to fulfil its role. The Board is there to critique and challenge the information that comes to it, acting in the best interests of students at the School.
11. The Principal should be able to share their biggest concerns with the Board.

**Review schedule:** Annually

<b>ADOPTED BY BOARD</b>
Date 12 <sup>th</sup> September 2017      Chairperson <b>R Thornton (Acting)</b>

Reviewed Date	30 <sup>th</sup> January 2018	Chairperson <b>R Thornton</b>
Reviewed Date	2 <sup>nd</sup> April 2019	Chairperson <b>G Budler</b>
Reviewed Date	31 <sup>st</sup> March 2020	Chairperson <b>M Causley</b>
Reviewed Date	23 <sup>rd</sup> February 2021	Chairperson <b>M Causley</b>
Reviewed Date	22 <sup>nd</sup> February 2022	Chairperson <b>M Causley</b>
Reviewed Date	21 <sup>st</sup> February 2023	Presiding Member <b>A Coombridge</b>
Reviewed Date	26 <sup>th</sup> March 2024	Presiding Member <b>A Coombridge</b>