



Policy: Board Member Remuneration and Expenses

Policy Statement

Remuneration and reimbursement of expenses to Board members is transparent, fair and reasonable. The Board exercises its right to set the amount that the Presiding Member and other Board members are reimbursed for attendance at Board meetings. These honoraria cover the expense of attending Board meetings and are not payment for work undertaken. The Principal, as a member of the Board, is entitled to the same payment as all other members except the Presiding Member. Any other payments or reimbursements are at the discretion of the Board.

Procedural Guidelines

Currently, at Jireh Christian School:

1. The Presiding Member receives \$75.00 per Board meeting.
2. Elected Board members receive \$55.00 per Board meeting.
3. There is no payment for working group/committee meetings.
4. Attendance fees are non-taxable within the agreed non-taxable amounts of \$605 annually for Board members and \$825 for the Presiding Member.
5. Attendance costs for professional development sessions will be met by the Board. Prior approval must first be sought.
6. All other reimbursements are at the discretion of the Board and must be approved prior to any spending occurring.

Legislative Compliance

Income Tax Act 2007

IRD Honoraria payments to school trustees

Review schedule: Triennially

ADOPTED BY BOARD

Date 12th September 2017

Chairperson **R Thornton (Acting)**

Reviewed Date 30th January 2018

Chairperson **R Thornton**

Reviewed Date 25th May 2021

Chairperson **M Causley**

Reviewed Date 20th February 2024

Presiding Member **A Coombridge**